

Residential Driver

A Residential Truck Driver is responsible for safely operating a front-, side-, or rear-loading truck, and providing prompt, courteous and complete waste removal services for customers who reside on a designated route. In addition, a Residential Truck Driver is responsible for ensuring his or her vehicle is in compliance with the Company's safety standards prior to operating the vehicle, ensures that all Company, state and federal regulations are adhered to at all times while operating the vehicle.

Knowledge, Skills & Abilities

- Good customer services skills to meet and exceed customer expectations; acts in a professional, courteous and cooperative manner toward customers and co-workers; works with a sense of honesty and trustworthiness.
- Good time management skills to ensure assigned responsibilities are completed in an efficient and safe manner.
- Good follow through ability; adheres to work schedule and follows through on challenges as they arise.
- Ability to adhere to Company policies and rules set forth; promotes the Company's safety standards; does not take inappropriate risks.
- Maintains a feeling of pride in work; strives to achieve all goals.

Principal Responsibilities

- Perform complete pre- and post-operation inspection of the vehicle in accordance with Company policy to ensure tire pressure, fluid levels, safety equipment, gauges, and controls are in proper working order. Report any safety issues on standard reports.
- Safely operate his or her heavy truck along his or her designated route and to the disposal site; read route sheet, follow map and service each customer as identified on the route sheet or as assigned by the dispatcher and/or supervisor.
- Operate manual and/or automatic controls in accordance with Company safety policies and procedures to lift and load refuse, operate compactor and dispose of collected material at the designated facility.
- Courteously interact with all customers, dispatchers and others on a daily basis to ensure all customer routes are serviced in a timely and professional manner.
- Identify unsatisfactory waste containers and tag containers in accordance with applicable departmental procedures.
- Continuously monitor waste for evidence of unacceptable waste.
- Clean area around an accidental waste spill, ensuring adherence to all applicable safety standards and policies.
- Continuously monitor the condition of the vehicle to ensure it is operationally ready at all times to minimize down time; clean waste from the packer blade and truck body on each disposal trip.
- Complete required route/productivity sheets and other reports, as required.
- Maintain adherence to required productivity standards for the department to ensure all customers are serviced in a timely and efficient manner.
- Follow all required safety policies and procedures.
- Perform other job-related duties as assigned.

Qualifications

- Class B or higher Commercial Driver's license with air brakes endorsement, Class A Preferred
- Current DOT Physical
- Clean Driving Record

Rewarding Compensation and Benefits

Eligible employees can elect to participate in:

- Comprehensive medical benefits coverage, dental plans and vision coverage, employer paid premiums.
- Health care and dependent care spending accounts.
- Short- and long-term disability.
- Life insurance and accidental death & dismemberment insurance.
- 401(k) plan eligibility after 6 months of employment

Consolidated Disposal Services, Inc. is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, protected veteran status, genetic information, or any other characteristic protected by applicable law.